

Job Posting: Review



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**ToITBeQMgwkXuPxvMBegLrcQP5gEwC0EIGZA0jOFkindgjFSFB2m88HzpBGRYhY\_W8BVET@1tKgcoHmp9TONIOTB3vC2Buy6wR350CtZgvyk-eMeUzeaAIsuu2v5VZJj2\_4vESI@gslEypIF5XitCO68yg1H7UEz2)**

View your job posting as it will display to job seekers before submitting for approval



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Employer Details

LEGAL NAME	DOING BUSINESS AS	ADDRESS	PHONE
Hess Landscape Nursery, Inc.	Hess Landscape Nursery, Inc.	1505 Gill Hall Rd Jefferson Hills, PA 15025-3430	412-655-0272

Basic Details

APPROVAL STATUS	JOB POSTING STATUS	JOB POSTING NUMBER	POSTING DATE
Pending	New	18962086	6/27/2023 4:11:17 PM

**JOB TITLE**  
Grounds/Maintenance Specialist

**JOB SUMMARY**

Grounds/Maintenance Specialist. 3 temporary/full-time positions with Hess Landscape Nursery, Inc. from 10/1/2023 - 11/19/2023.

Landscape or maintain grounds of property using hand or power tools or equipment. Workers must be able to perform a variety of tasks without close supervision, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging and raking. Must exercise independent judgment; may be asked to demonstrate tasks to other employees but position does not include supervision of other workers.

Must lift/carry 50 lbs., when necessary. Saturday work required, when necessary.

Requires three months of previous landscape experience.

Employer pays in advance or reimburses workers in the first workweek for all government-mandated and visa-related fees (excluding passport fees). For non-local workers (i.e., residing outside normal commuting distance), employer reimburses inbound travel costs at the 50% point in the contract (unless paid in advance). Inbound travel includes transportation costs from worker's permanent residence or place of recruitment, a daily meal subsistence (based on rates required by law, currently \$15.46 per day minimum or \$59.00 per day maximum for workers with acceptable receipts), and reasonable lodging costs, if applicable. Travel reimbursements based on least-cost common carrier rate. Employer provides or pays outbound travel costs upon completion of the contract period or early dismissal, except where the worker has subsequent employment.

Employer guarantees to offer hours equal to at least three-fourths of the workdays in each 6-week period of the total contract period, beginning with the worker's first workday and ending on the contract end date or any extension thereof. Employer may count all hours worked, as well as any hours offered within the standard work schedule that a worker chooses to not work, up to the maximum number of daily hours on the job order.

Workers who voluntarily abandon employment are not entitled to payment for outbound travel costs or the full three-fourths period guarantee described above.

Employer provides without charge all tools, supplies and equipment (incl. uniforms, if applicable) necessary to perform duties assigned. If requested, employer helps non-local workers secure optional worker-paid lodging.

**JOB LOCATION:**

1865 Gill Hall Road Finleyville, PA 15332 and multiple worksites within Allegheny and Washington counties.

Employer offers free daily transportation to/from worksite from designated pick-up location. Use of transportation is voluntary. Employer provides incidental transport between job sites.

**WAGE INFORMATION:**

Wage rate is no less than \$15.95 per Hour. Overtime hours vary at: \$23.93 per Hour.

Raises and/or bonuses may be offered at employer's discretion, based on individual factors such as performance, skill, and tenure. A single workweek will be used to compute wages due. The payroll period is bi-weekly. Workers are paid by check on Friday. The standard work schedule is from 7:30 AM until 4:00 PM, Monday through Friday.

Employer will offer 40 hours per week. Employer may offer more than the stated work hours, depending on weather, business needs, and other conditions. Extreme heat, cold, rain, or drought may affect exact working hours.

Employer makes all payroll deductions required by law. Employer does not envision other workforce-wide payroll deductions. Voluntary deductions must be pre-authorized in writing and may include the following: Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer-provided housing (cost TBD).

**REFERRAL INSTRUCTIONS:**

State Workforce Agency (SWA) may only refer qualified applicants who have been apprised of the material terms and conditions of employment and who are able, willing, and available for the job. Employer makes hiring decisions at its sole discretion. Referrals and applicants are accepted from all sources. Applicants must possess documentation required to complete Form I-9 employment eligibility verification.

**JOB TITLE (OTHER THAN ENGLISH)**

**JOB SUMMARY (OTHER THAN ENGLISH)**

7/2/23, 12:58 PM

PA CareerLink® - Review Job Posting

<b>IS THIS FOREIGN LABOR CERTIFICATION JOB POSTING ?</b> Yes		<b>FOREIGN LABOR CERTIFICATION TYPE</b> H2B		<b>MENU</b>	
<b>FOREIGN LABOR START DATE</b> 10/01/2023		<b>FOREIGN LABOR END DATE</b> 11/19/2023			
<b>H2A/H2B CLOSING DATE</b>					
<b>FEDERAL CONTRACTOR JOB LISTING (FCJL) JOB POSTING</b> No		<b>IS COMPANY UNDER AFFIRMATIVE ACTION RULING</b> No			
<b>EXPERIENCE</b> 3 Months	<b>LICENSE TYPE</b> None	<b>STATE</b>	<b>ENDORSEMENTS</b>		
<b>EDUCATION LEVEL</b> No formal schooling	<b>ASSIGNED STAFF</b>				

Job Site Details

EDIT

<b>REMOTE JOB</b> False			
<b>ADDRESS LINE 1</b> 1505 Gill Hall Rd		<b>ADDRESS LINE 2</b>	
<b>CITY</b> Jefferson Hills	<b>STATE</b> Pennsylvania		
<b>ZIP CODE</b> 15025	<b>COUNTY</b> Allegheny		
<b>WORK SHIFT</b> Day	<b>JOB TYPE</b> Temporary/Seasonal		
<b>INTERNSHIP TYPE</b>	<b>HOURS PER WEEK</b> 40.00	<b>MINIMUM SALARY</b> 15.95	<b>MAXIMUM SALARY</b> 15.95
<b>SALARY PER</b> Hour	<b>COMMISSION</b> None		
<b>DISPLAY SALARY TO INDIVIDUALS</b> Yes	<b>NUMBER OF OPENINGS</b> 3		
<b>ACTUAL NUMBER OF JOB REFERRALS</b>			

Contact Details

EDIT

<b>POINT OF CONTACT</b> Hess, Christopher	<b>DO YOU REQUIRE AN APPLICATION TO BE SUBMITTED ON YOUR WEBSITE?</b> No
<b>WOULD YOU LIKE PA CAREERLINK® STAFF ASSISTANCE FOR THIS JOB POSTING?</b> Unassisted	
<b>WOULD YOU LIKE TO DISPLAY YOUR COMPANY NAME?</b> Yes	
<b>FOLLOW-UP INSTRUCTIONS</b> Forward Résumé by Email to Primary Contact Follow Special Instructions: To apply, contact employer at Hesslands@msn.com or apply at the job order holding office: PA CareerLink - Allegheny East, 2040 Ardmore Blvd. Pittsburgh, PA 15221, phone (412) 436-2225.	

Occupation Matching

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Occupation Title	Minimum Required Experience	Certification Needed?	Primary Occupation	Skills Entered
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Landscaping and Groundskeeping Workers	3 Months	No	Yes	No	MENU
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Matching Options

ADD MATCHING OPTION

Screening Questionnaire

ADD QUESTIONNAIRE

PRINTER FRIENDLY VERSION

BACK

Created On: 6/27/2023 4:11:17 PM  
Last Updated On: 7/2/2023 12:55:53 PM

Created By: EMPLOYER  
Updated By: EMPLOYER